

La Trobe Financial is recognised as a complying organisation for gender equality by the Workplace Gender Equality Agency and is committed to supporting its female leaders.

La Trobe Financial's President & CEO, Greg O'Neill said *"we are determined to play a role in narrowing the gender gap. Diversity and inclusion is a critical business issue at La Trobe Financial. Of our 180 staff, 65 percent comprise of women. We have a business and moral responsibility to build an inclusive culture, and gender equality is a key focus for us. We value difference and appreciate the variety of perspectives that this brings to our business. We know that if our people are able to be themselves at work, they are more engaged and productive."*

Bev Christou, La Trobe Financial's Vice President & Head of Human Resources commented *"La Trobe Financial embraces the opportunity to be a role model and agent for change for gender equality."*

Christou further commented *"that it important for us to attract, retain and promote female talent. It is critical to our business success and to delivering the best services to our clients. Through internal networks and groups, education, measurement and management, we work closely with our leaders and our people to support their careers and our business goals. We share best practice and collaborate to further develop our unified diversity and inclusion strategies and initiatives throughout the organisation."*

At La Trobe Financial it does not matter if you are female or male. If you are young or old, or been working with La Trobe Financial for 5 years or 5 days. O'Neill stated *"that most of our successful employees as, ranked by our Company Awards each year have been women. Out of our 180 staff, we have over 30 employees that have worked with La Trobe Financial for more than 10 years and 19 of them are women. That says a lot for a company."*

La Trobe Financial will make further announcements shortly.

About La Trobe Financial La Trobe Financial is one of Australia's leading Credit Specialist Fund Managers. We have been a proven and trusted investment partner, for institutional and retail investors alike for over 60 years, managing investment mandates in excess of A\$10 billion. La Trobe Financial is independently rated, with offices in Melbourne, Sydney and Shanghai. La Trobe Financial Services Pty Limited – Australian Credit Licence No. 392385. La Trobe Financial Asset Management Limited - AFSL & Australian Credit Licence No. 222213. For further details visit our website latrobefinancial.com. For details of our ratings please view our Awards & Ratings link on our website.

Date **15/07/16**

Media Contact **Caterina Nesci**

Head of Communications

m: +61 422 270 474

e: cnesci@latrobefinancial.com.au

